## THE GUARD

OFFICIAL BI-MONTHLY

of the

Polish National Union

Printed Continuously

for 117 Years

# STRAZ

1002 Pittston Avenue Scranton, PA 18505 570-344-1513 or 1-800-724-6352 www.pnu.org Dwumiesięcznik Organ Polsko

Narodowej Spójni

Wychodzi bez

przerwy od 117 lat

#### **AUGUST 2019 CONVENTION CANDIDATE SPECIAL EDITION**

## Inside This Edition: Meet The Candidates!



31st General Convention Nominating Committee Meets

On August 29, 2019 the nominating Committee met at the Home Office of the Polish National Union of America. The committee as appointed by the Board of Directors consists of Carol Mikovsky, Chair; Grace Weaver; and John (Jack) Ostroski. The committee was charged with reviewing the candidates' qualifications in order to determine if the criteria set forth within the PNU Constitution and Bylaws had been met. Additionally, the Board published recommended qualifications to be considered during the review. Upon completion of the review the chair informed CFO Andrze-jewski that all candidates submitting their intentions met the required qualifications.

# During the 31<sup>st</sup> General Convention of the Polish National Union of America elections for the following positions will be held:

Chief Executive Officer
Chief Financial Officer and Secretary
Vice President

Board Directors – Five to be elected Internal Audit Committee – Three to be elected

#### **Nominations From The Floor**

Any candidate who is nominated from the floor during the convention must be prepared to provide the Nominating Committee with proof of the fulfillment of qualifications as set forth in Article V, section 2 of the PNU Constitution.

During a board meeting held on June 6, 2019 The Board of Directors approved the appointment of Convention Committees. According to the PNU Constitution the CEO of the PNU is to make committee appointment suggestions which are approved by the board. Due to the passing of CEO Jugan, CFO Andrzejewski reviewed suggested appointments with the PNU Board who then discussed the suggested appointments. The committees are established as follows:

#### Order of Business (Agenda)

Martin Wachna, Chair Mary Ann Zarek Henrietta Kleckner George Urciuoli

#### Grievance

Kathryn Nemkovich, Chair Rt. Rev. John Mack Kathleen Chockley

#### **Constitution and Bylaws**

Very Rev. Robert Nemkovich, Chair Mary Stankowski Michael Zarek Robert Maycan, CEO, Ad Hoc Member John Andrzejewski, CFO, Ad Hoc Member

#### **Press and Resolution**

Leslie Pietrowitz, Chair Walter Cegelka Julie Orzell

#### **Nominating**

Carol Mikovsky, Chair Grace Weaver John Ostroski



### Candidate For CEO Mari Jane Stankowski

Nominating Committee,

I would like to submit my name for CEO of the PNU. I have attached my qualifications. Respectfully submitted,

Mari Jane Stankowski PNU Vice President

# Polish National Union -Board member

Treasurer 1999 – 2011,
Director 2011 - Present.
-Investment Committee, 1999- Present.
- Spojnia, Inc. Board, 2002 - Present.

-Former member of Education & Youth Commission, Fraternal Activities Committee, Pension Board, Development Committee and Straz Committee.

#### -District #1 Vice-Director 2003 - Present

-Lifelong member of PNU

#### **Polish National Catholic Church**

- Central Diocesan Council 2010 Present.
- Member of diocesan and parish tribunal
- -Lifelong member St. Stanislaus Cathedral, Scranton, PA
  - Parish Committee Chairperson 2010- 2015
    - Parish Vice Chair 2009-2010
  - Parish Committee Director for 2003 -2008
    - Envelope Committee for 1980 -2000
    - Sunday school teacher, 1980-1995

#### - Treasurer of Women's Guiding Committee of the PNCC Bowling Tournament,

- YMS of R Annual Track & Field Meet official
- 1986 National Youth Convocation Treasurer
- -Spojnia Farm camp counselor and director

#### **Work History**

-Partner of South Side Floral, Scranton, PA since 1994 - Present

- -Member of the Chamber of Commerce 1997 Present
- -Floral designer, South Side Floral since 1980 Present
- -Substitute teacher in Riverside and Old Forge Districts and St. Stanislaus Elementary School for 1980-1994

#### **Education**

-1980 graduate Penn State University, B.S. in Education

**From The Editor:** Delegates were mailed a detailed report of reminders for the 31st General Convention. We are highlighting a few throughout this Special Edition of The STRAZ.

**Farewell Cocktail Party:** Saturday October 5, 2019 starting at 4:00 PM. This will be a pirate themed affair which will be held in the Dazzle Lounge on Deck 9. Admission tickets to the party will be distributed to the cabins. Only those with tickets will be admitted. There will be no exceptions.



Candidate For CEO Martin H Wachna, Jr. 421 South Church Rd Bensenville, IL 60106

#### History with the Polish National Union of America

Lifelong member of the PNU: Originally from Branch 186, currently from Branch 37

District 6 Director 2007 - 2015

Spojnia Park President 1999 – Present

Branch 37 Trustee 2007 - Present

PNU Board of Directors 1995 - 2007

Vice-President of the PNU 2003 - 2007

PNU Pre-convention Committee 2019

PNU Quadrennial Convention Delegate 1995, 1999, 2003, 2007, 2011, 2015 and 2019

Member of the Polish American Congress 1995 - 2007

#### History with the Polish National Catholic Church continued

St. Michael the Archangel Parish – Cedar Lake, IN January 1, 2016 – Present Reverend John P. Kowalczyk, Jr., Pastor Financial Secretary Parish Committee 2019

<u>All Saints Cathedral Parish – Chicago, IL</u> <u>October 2001 – December 31, 2015</u> The Right Reverends Nemkovich, Dawidziuk, Kopka and Bilinski - Pastors Parish Committee Member 2002 - 2004

Sts. Cyril & Methodius Parish - Chicago, IL July 1969 - October 2001

The Very Rev. Joseph Kobylarz, Pastor

Received the Sacraments of: Matrimony – October 21, 2000 to Christine A Wachna. from Very Rev. Martin Wachna

National Church Participation

Supreme Council of the Polish National Catholic Church 2010 - 2018
Budget Commission Chairman 1998 - 2018
Constitution Commission 1998-2002

General Synod Delegate 1998, 2002, 2006, 2010, 2014

Western Diocese Participation

Chief Financial Officer 2000 – 2015

Clergy Pension Fund Trustee 2000 – 2015

Diocesan Synod 1996, 2000, 2004, 2008, 2012

100th Anniversary Celebration of the PNCC in the Western Diocese Banquet Committee 1997

#### **Professional Work History**

1990-Present W. W. Grainger, Inc., Lake Forest, Illinois
Sr. Information Systems Auditor 2015-Present

Leads the planning and execution of operational and compliance audits within the Enterprise Systems functions. Utilizes Grainger tools and processes to develop and manage project plans and task assignments for all resources. Reviews deliverables prepared by Internal Audit before passing to Leadership for final review.

Ensures all project documentation is developed and kept current (i.e. audit programs).

Ensures individual audits meet business requirements, and are completed on-time and within budget.

Performs audit engagements by reviewing organizational and functional activities to ensure risks are appropriately identified, associated audit procedures are applied and related controls are designed and operating to mitigate the identified risks. Prepares audit reports as or in company with the Audit Manager for the assigned project; participates in communication with management about reports and related issues and recommendations.

(Continued on p. 4)

#### **Candidate For CEO**

#### Martin Wachna (Continued From p.3)

Monitors accomplishment of objectives directed toward increasing Internal Audit's ability to serve management in a professional, efficient and effective manner.

Assists in the identification of those activities subject to audit coverage, evaluates their significance and assesses the degree of risk inherent in the activity in terms of materiality, cost and schedule; Enacts thorough and practical knowledge of audit methodology techniques; Leads discussions to obtain detailed understanding of business or functional area processes, systems and applications.

Assists Internal Audit management in the development and maintenance of client relationships.

Maintains professional certifications and related educational requirements as well as other duties assigned by the Audit Manager/Supervisor.

#### Business Systems Analyst 2004-2015

Provided support for troubleshooting SAP production environment issues and implementing corresponding resolutions.

Developed recommendations for configuring the SAP system and other relevant software tools to meet the requirements of the company's process design.

Technical lead for configuration and functional support for the FSCM, FI- AR and other related SAP functions Directed project life cycle activities that resulted in the delivery of quality software applications and system enhancements. Analyzed business requirements and developed system proposals, functional specifications and designs. Worked closely with training and infrastructure teams to develop technical requirements.

Ensured quality systems integration, follows testing and change control procedures Provided knowledge transfer of business processes to the development support team.

Evaluated and prioritized application change requests

Managed upgrades and application of support packages with the FI and FSCM modules

Developed and managed project plans and schedules. Provided support to SAP production system users.

Performed root cause analysis on variances and implemented corrective action plans

Created and provided status reports for reporting regular activity to inform management of completed or pending work and also incorporated the identification of any unresolved issues

# W. W. Grainger, Inc., Niles, Illinois Corporate Credit Manager & Service Center Manager 1999-2004

Gathered requirements related to staff productivity and supplied reporting for top level management review. Obtained portfolio information to build financial reporting which is supplied to top level management. Met with customer's leadership to obtain an understanding of payment withheld outstanding invoices while also promoting sales. Analyzed financial statements, trade references, and external reporting information to grant and extend credit lines for customers

Collaborated with National Accounts Sales to identify and rectify issues preventing the timely payment of invoices from multi-million dollar corporations thus improving sales performance and improving cash flow Successfully collected \$1.6M of past due receivables for business units being consolidated Managed a portfolio in excess of \$150M for customers such as General Electric, Honeywell, Walt Disney Managed a staff of five National Accounts Credit Managers and their support staff. Created and distributed reporting instruments for the company's largest customers. Coordinated the creation of the Credit Service Center which worked with customers to resolve invoicing issues and payments.Instituted policies and procedures to effectively service internal and external customers. Lead a staff of twelve, responsibilities included coaching and developing staff for increased responsibility and future advancement

#### Credit Analyst 1990-1999

Analyzed customer financial information, external credit information and customer performance to assign appropriate credit limits based upon acceptable risk. Collected on past due invoices which included visitation of customers. Worked with Corporate Security to assist in the prevention of fraudulent purchases Collected open aging information and provided the portfolio to leadership. Trained new personnel. Improved customer relationship building between the sales department

and our customers by demonstrating the value of providing credit assistance

(Continued on p.5)

#### Candidate For CEO Martin Wachna (Continued From p.4) Education and Experience:

1983-1985 DeVry Institutue of Technology, Chicago, Illinois Certificate of Completion

> 2003-2005 University of Phoenix, Phoenix, Az Bachelor of Science Business Administration

#### **Experience**

15+ years of finance/accounting experience

10+ years of SAP configuration of SAP FSCM (Dispute Management, Credit Management, Collections Management) Two cycles of major SAP implementations

Experience in implementing and supporting Credit, Dispute and Collection Management functionality Experience with project lifecycle methodologies

Experience with SAP BI with respect to AR, Credit and Collections reporting

#### Skills:

Knowledge of financial business principles

Solid project management skills and team oriented interpersonal skills Excellent customer service skills and strong experience working with financial end users Ability to troubleshoot interfaces between SAP and external applications Knowledge of the SAP workbench

Familiarity with SAP hierarchy design and SAP best practices Knowledge in following areas: Accounts Receivable, Credit Management, General Ledger and General Accounting processes

#### Awards and Memberships:

1995 - 2007

Member Board of Directors, Polish National Union of America a Fraternal Benefit Society

2003 - 2007

Vice-President, Polish National Union of America

2010-2018

Board Member Supreme Council of the Polish National Catholic Church

2000 - 2015

Treasurer & Chief Financial Officer, Western Diocese Polish National Catholic Church Member of the Board

1998 - 2018

Budget Chairman, Polish National Catholic Church of America

2019 - Present

Treasurer and Member of the Board of Directors, Roselle UMC Community Food Pantry

#### **Convention Information**

**Cell Phones:** Cell phone service is available while you are at sea. Please be aware normal rates will not apply. Contact your carier for packages and information about cell phone use while at sea.

**Internet:** The ship has Wi-Fi hot spots throughout the ship if you are bringing a laptop. Pricing can be pay as you go or you can purchase a package when you are on board.

**Concierge:** Karen will have a concierge desk each day to address any questions. It will be located on Deck 3 outside of the Conference Center. She will be at this location starting at 1PM on Sunday September 29, 2019.

Cashless Cruising: Your room key, which you will receive when you check in at the ship, is also your onboard charge card. With the exception of the casino, cash is not used in any part of the ship venues. Everything goes to your onboard account which is charged to the credit card you provided. **Shore Excursions:** Excursions are available through Royal Caribbean and The Cruise People. Please check the refund and cancellation policy in the event that our meeting schedule changes.

#### Candidate For CFO JOHN C. ANDRZEJEWSKI III

109 1ST ELMHURST TOWNSHIP, PA 18444

# Church

I have been a member of the Polish National Catholic Church all of my life and have been involved in various activities of St. Stanislaus Cathedral parish. I am also a member of the YMS of R, Branch #1. Currently I serve the Church and the PNU in a dual role. As CFO/Secretary, I have the honor of participating as a member of the Supreme Council of the Polish National Catholic Church.

During the 28 years that I have represented the PNU on the Supreme Council I have participated in a number of committees including the 2002 Pre-Synod Committee, Budget and Finance Committee and the Web Site Development Committee. During 2004 and 2005 I had the honor of being the chairman of the Clergy Pension Fundraising Campaign and in 2009 I participated as a member of the National Church Center Fundraising Campaign. Currently I am assisting the work of the Council as the Chairman of the Investment Committee, and the Property Management Committee.

#### **Civic Activities**

Outside of church activities mentioned above, I participated in many civic activities. The first was as a member of the Boy Scouts. I attained the rank of Eagle Scout with a Bronze, Silver and Gold Palm. I also received my scouting God and Country award. Another civic activity in which I am involved is volunteer fire fighting. I am a member of the Elmhurst Roaring Brook Volunteer Fire Company. I have been an active member for almost 40 years. In that time I was a trustee for six years, Secretary-Treasurer for one year and Secretary for one year. I have served as the Chairman of the Fire Station Building Committee and Currently I am serving as Vice President.

Along with the above, I served as township auditor from 1989 through 1995.

After our 27th General Convention I was asked to join the Voluntary Action Center Council (VAC). The VAC is Scranton's hub for volunteer project coordination and is affiliated with the Points of Light Foundation. As a council member, I was able to assist the VAC with project coordination and fundraising efforts. I completed a two year term as chairman of the Council after which I rotated off of the council.

Several years ago I was appointed to the approximately 30 member EMA of NEPA board of directors. This appointment has allowed greater participation in the development of emergency services in Northeastern Pennsylvania as a direct extension of the Pennsylvania Department of Health. As a part of the board I served one year in the position of treasurer, vice president, president and Past president. I am currently still serving as a member of the board once again.

I participate as a member of the Anthracite Highrailers O gauge model railroad club.

#### Education

I graduated from North Pocono High School in 1983 with honors through the accelerated program. Upon graduation, I was accepted to attend college at the University of Scranton. Upon entering college, my field of study began to focus on accounting, with the result being a Bachelor of Science Degree in Accounting. I graduated with honors in May 1987 with Q.P.I. of 3.6 (Index 4.0). My scholastic achievement was recognized through my induction into the National Honor Society in Business Administration, and the National Collegiate Honor Society. In 1990 I successfully completed the course work required to attain a Fraternal Insurance Counselor (FIC) designation. The FIC designation is equivalent to being a commercially licensed insurance agent.

Continued on p. 7

#### Candidate For CFO JOHN C. ANDRZEJEWSKI III (Continued From p. 6)

#### **Work Experience**

In 1984 I started my career with the Polish National Union of America. At first, I started as a file clerk and also helped part time in the Straz printery. Soon after establishing a new filing system for the member records, I became involved with the initial efforts to computerize the bookkeeping and member record files. In the spring of 1987 I left the PNU in order to intern as a staff accountant for Price Waterhouse. This led to a full time position which expanded my first hand knowledge of accounting and tax issues. Although being promoted by Price Waterhouse, I resigned to begin work with the PNU as Assistant Secretary General.

I worked as Assistant Secretary General from 1988 to 1991. During this time I was instrumental in computerizing almost all functions of the office including the supervision of the installation of our computer networking equipment. I also worked hand in hand with Spójnia, Inc. My duties with regard to Spójnia, Inc. included computerization of their bookkeeping and formulating monthly financial reports.

I have been serving the membership of the Polish National Union of America for 28 years as Secretary General now called Chief Financial Officer and Secretary.

Each day a number of responsibilities are placed upon my shoulders in fulfillment of our Constitutional requirements. Along with this come the added responsibilities of ensuring the membership is served to the best of the ability of the Society. We face a low interest rate environment, increasing regulation and competition, along with a changing market. I have been highly involved in responsibilities which demand attention, as they are vital to the survival of the Polish National Union of America.

The Spojnia Credit Union is an affiliate of The Polish National Union of America and as such the PNU now provides guidance on a day to day basis. During a meeting held in February 2005, I was elected as a director for the SCU and subsequently appointed as Treasurer. Since then I have been reelected and am now in the fourteenth year of service to the SCU as treasurer. During this time I have been working with the other board members to develop additional financial services for the benefit of our members. The position now requires continuing education as it relates to the Bank Secrecy Act and various aspects associated with the credit union's operations.

#### **Fraternal Service**

I always believed that one gets out of something what one puts into it. Maintaining this philosophy, I have been highly involved in the various umbrella groups of which the Polish National Union is a member. Regarding the Pennsylvania Fraternal Congress, I was elected as President in October 1995. I served one year in this position and continue to be involved with the Board of Directors. I also assist on various committees, and served as editor of the Keystone Communicator until the end of 2010.

On the national level, I was elected to a three-year term as Director for the National Fraternal Congress in 1997. While on the board, I was assigned to various committees including the Investment Committee and the Youth Initiative Committee.

I also served as chair of these committees.

My term as a director was set to expire in September 2000. However, prior to this the members of the Nominating Committee asked me to consider running for the office of First Vice President. This commitment brought with it another three year term on the Board of the NFCA and the honor of representing the Polish National Union of America as Chair of the Board of the National Fraternal Congress. With the approval of our Board of Directors, I submitted my name and was elected in September 2000. I served as Chair of the Board from September 2001 through September 2002. I completed my three-year term as the Immediate Past Chair in September of 2003.

#### **Summary of Fraternal Service**

Member in good standing of The Polish National Union of America since birth.

Served as Assistant Secretary General from 1988 through 1991.

Served as Secretary General or CFO/Secretary from 1992 to present.

Northeastern Pennsylvania Fraternals

2nd Vice President, 1st Vice President and President

Various Activity Committees e.g. Flag Day, Banquet and Nominating.

(Continued on p.8)

#### Candidate For CFO JOHN C. ANDRZEJEWSKI III (Continued From p. 7)

#### Pennsylvania Fraternal Alliance

Served on a number of committees, if not all, as outlined in the PF Constitution. Some of the committees included Program, Banquet, Membership, Nominating and The John Jordan Upchurch Award Committee.

Served on the Board as a Director, 2nd Vice President, 1st Vice President, President and Past President. I currently participate in the meetings and activities of the PFC as a past president and former editor of the Keystone Communicator.

Awarded the John Jordan Upchurch Award in 1999.

#### **American Fraternal Alliance**

- formerly - National Fraternal Congress of America

Have participated in activities of The Congress since 1988, including attendance at the Secretaries Section. Served as a director 1997 - 2000.

Committees assigned to include:

Investment, Youth Development, Youth Initiative, State Congress's and Join Hands Day. Have represented the NFCA at various State Congresses, including Oregon, California, New Jersey, Pennsylvania, Florida and Tennessee Organized several Join Hands Day events in Scranton, PA. Served as First Vice President, 2000-2001

The First Chair of the Board (President) 2001 - 2002

Immediate Past Chair 2002 - 2003.

# Society Level

Active in all aspects of the operation of the Polish National Union of America

Some of the committees include: Convention Committee, Development Committee, Investment Committee, Straz Committee and Strategic Plan Committee.

Also represented the Society on the Supreme Council of the Polish National Catholic Church. This in turn brings with it various committee assignments including the Investment Committee, Clergy Pension Fundraising Campaign Committee, National Church Center Fundraising Campaign Committee, and the Property Management Committee. Daily interaction between the Prime Bishop of the Church and the Society is also a means of involvement in National Church affairs.

#### **Additional Personal Biography**

Community:

Member of the Elmhurst Roaring Brook Volunteer Fire Company for 40 years.

Due to this, I am trained in many facets of fire fighting and rescue including high angle rope rescue, vehicle rescue, confined space rescue, hazardous materials operations and emergency vehicle operations. Committees served on include: Annual Fund Raising, and Fire Station Building. Leadership positions include Trustees, Secretary Treasurer, and as Vice President.

Currently serving a third 6-year term as a director on the Board of Directors of the Northeastern Pennsylvania Emergency Medical Services. Also served as Treasurer, Vice –President, President and Immediate Past President.

Member of the Anthracite Highrailers O gauge model railroad club.

#### **Family**

Family is 100% members in the Polish National Union of America.

#### **Cruise Reminders:**

**Tip Package:** The PNU included a gratuity package with the cost of the trip. This tip package only covers your table servers and cabin housekeeping staff. Any gratuity paid in addition is not reimbursable. Additional tips which a delegate should be prepared for include: the bus driver to and from the airport/ship, any luggage handler, wheelchair assistance, bar tips, room service, and more.

# Spojnia Credit Union

Always Forward, Never Back

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## Candidate For Vice President Kathryn M. Nemkovich

#### **Education:**

Associate of Science Degree, Lackawanna College

#### **Work Experience:**

Vice-President of Product Management at Penn Foster (2012 to present)

Project Lead, Integration Management of Penn Foster Acquisition, (Jan. 2019 to present)

Vice-President of Marketing at Penn Foster (2010-2012)

#### Polish National Union of America (PNU):

Lifelong member of the PNU

Director, PNU Board of Directors (2011 to present)

Chairperson, Spojnia Sunday Sub-Committee (2017-2019)

Developed 2017 "Look What the PNU Had Done for Us" Promotion

Developed 2018 "100% PNU Family" Promotion

Developed 2019 "Heart & Soul" Remembrance in loving memory of PNU CEO, Irene Jugan

Member, PNU Board Strategic Plan Subcommittee

Developed Marketing component of the Plan

Served on Sub-group to develop Leadership Succession component of the Plan

Member, Education and Youth Commission (2011 – 2015)

Member, Spojnia Credit Union

#### **Polish National Catholic Church (PNCC):**

Lifelong member of the PNCC

PNCC Supreme Council Member (2010 – present)

Member of Future Direction Subcommittee (2014 - present)

Member of Clergy Salary and Benefits Commission (2010 – present)

Member, PNCC Youth Convocation Committees - 2010 and 2016

Member, Eastern Diocesan Council (2014-present)

Presenter: National Mission and Evangelism Workshop; ED Lenten Retreats; ED Youth Gatherings
Sunday School Teacher, Blessed Trinity Parish

#### **Community Involvement:**

Blessed Trinity Parish Community Thanksgiving Dinner (2013-present)

Blessed Trinity Parish Community Warming Shelter (Winter 2017-18)

Bristol County Coalition for Suicide Prevention:

Facilitator, Suicide Loss Survivor Support Program in Fall River

Presenter, 2017 and 2018 MA State Convention for Suicide Prevention

Coordinator, Fall River Light the Way Suicide Prevention Walk (2016-2017)

Coordinator, 2016 Weaving a Tapestry of Hope Community Conversation about Suicide

Coordinator, 2017 Bristol County safeTALK Suicide Alertness Training for Fall River Community

Coordinator, 2018 Bristol County PTSD Community Conversation

Coordinator, 2019 Fall River Suicide Prevention Town Hall Meeting



#### Candidate for the PNU Board of Directors Mary Ann Stankowski

I would like to take this opportunity to welcome everyone to the 31st Convention at Sea. My nomination request is to continue my position as a member of the Board of Directors, for which I have served for the past six years. I am truly devoted to my family which | consists of my husband, John Stankowski and my four sons, Zachary, Joshua, Timothy, and Jacob, whom are my pride and joy. I am very proud to be a part of a strong Spojnia Family from Branch 41 for which my loving parents, Robert and Lorraine Hill as well as my beloved in-laws, Leon and Charlotte Stankowski played a major role in my family's life

#### Polish National Catholic Church, Scranton, PA:

Lifelong member of the PNCC
Director, St. Stanislaus Hand Bell Choir
Lector, Sunday Services
Parent support (financials), St. Stanislaus Cathedral UYA
Coordinator, (along with my husband, John) St. Stanislaus Youth Basketball League
Member, PNCC Youth Convocation Committees 2010 and 2018
Served on the Envelope Committee
Former SOCL teacher

## Polish Nation Union of America (PNU):

Lifelong member of the PNU
Director, PNU Board of Directors (2013 – present)
Chairperson (appointed), Education & Youth Commission (2016-present)
Served on Sub-group to 2015 and 2019 PNU Adhoc Constitution Committee
Served on Internal Audit Committee (2010-2013)
Member, Spojnia Credit Union

#### **Community Involvement:**

Participated and hosted, several fundraising opportunities associated with the St. Stanislaus Cathedral UYA
Operation Christmas Child
Volunteered at several local marathons
Member, Parent Teacher Association for Scranton High School
Member, Scranton High School Parent's Club – Cross Country, Basketball, Baseball
Volunteered at One Hot Meal, PNCC, Scranton, Pa

#### **Education/Employment Background:**

Bachelors Degree of Science in Mathematics from Penn State University
Emery Air Freight/Consolidated Freight, Accounts Receivables/Payable Depts.
(1986 – 1993)
Child Caretaker (2012-present)
Receptionist, JGN Associates (2019-present)

I feel my strong math and accounting background have given me the necessary skills to hopefully continue my service as a Board of Director. As a representative in the past, I have listened, reviewed, and discussed the many ideas, thoughts, tasks and obligations associated with being a member amongst this current educated Board. I will strive to achieve the goals set forth to keep the PNU and its organizations strong. I extend my gratitude and pray the necessary tasks are accomplished to make this Convention a success.

Respectively submitted, Mary Ann Stankowski



Candidate for the PNU Board of Directors
VERY REV. ROBERT MICHAEL NEMKOVICH JR.
37 Winthrop Street
Fall River, Massachusetts 02721

#### Education:

**Graduate Studies**, Institute of Religious Education and Pastoral Ministry, Boston College, Boston, MA 2002 -2004

**Master of Arts**, Theological Studies, May 1995, Marywood University, Scranton, Pennsylvania

November 1994: completed studies at Savonarola Theological Seminary of the Polish National Catholic Church, Scranton, Pennsylvania. Ordained to the Holy Priesthood on November 17, 1994

**Bachelor of Arts**, Financial Economics, Minor in Theology, May 1992, Saint Anselm College, Manchester, New Hampshire

June 1998: graduated from Westfield High School, Westfield, Massachusetts

#### **Honor Societies:**

Theta Alpha Kappa (National Honor Society for Religious Studies and Theology)
Alpha Epsilon Lambda (Honor Society of Graduate and Professional School
Students)

Delta Epsilon Sigma (National Scholastic Honor Society of Colleges and Universities in the Catholic Tradition)

Omicron Delta Epsilon (Honor Society in Economics)

#### Priesthood:

November 23, 1994 to present: Pastor of Blessed Trinity Parish (formerly Blessed Virgin Mary Parish), Fall River, Massachusetts
August 2006 to present: Administrator of Holy Cross Parish, Central Falls, RI
September 28, 2012 to present: Administrative Senior of the Northeast Seniorate of the Eastern Diocese PNCC

#### Polish National Union of America:

Lifelong Member of PNU

Director, PNU Board of Directors (2007 to present)

Chairman, PNU General Convention 2011, 2015 & 2019

Chairman, 2011, 2015 & 2019 PNU Constitution Committee

Chairman, 2015 PNU Board Strategic Plan subcommittee

Chaplain, District 3, 2007 to present

District 3 Director (1995 – 2007)

Chairman, PNU Controlling Committee (2003 - 2007)

Secretary, PNU Controlling Committee (1999 – 2003)

Chairman, PNU 2007 Pre-Convention Committee (2005-2007)

Treasurer, PNU District 3 (2009 – 2011)

Member, PNU Development Committee (1995 – 2007)

Secretary for the 25th General Convention (1995)

VERY REV. ROBERT MICHAEL NEMKOVICH JR. Candidate for the PNU Board of Directors continued

#### Spojnia Credit Union:

Chairman, Spojnia Credit Union Supervisory Committee (2005-2008)

#### PNCC National Church:

PNCC Ecumenical Officer (2006 – present)

- Serve as Secretary for the International Catholic Bishops Conference and represent the PNCC for the Union of Scranton in Europe and America
Chairman, PNCC Future Direction subcommittee - Supreme Council (2014-present)

PNCC Supreme Council (2006 – present) -Eastern Diocese Clergy Representative Professor of Liturgy, Savonarola Theological Seminary September 2003 – present

#### PNCC National Church Commissions:

Church Doctrine Commission, 1994 – present

National Liturgical Commission, 1998 – present (Chairman since 2017)

Polish National Catholic – Roman Catholic Dialogue, 2000 – present

PNCC – Anglican Dialogue, 2012 – present

National School of Christian Living Commission, 2002 – 2014

PNCC – Nordic Catholic Church Commission, 2006-2010

Recording Secretary for the National United Choirs Board 1995 - 1997

National Youth Convocations - Convo 2000, 2008 & 2016 Chaplain

Convo 1992 President Convo 1984 Secretary

#### Diocesan Commissions and Service:

Diocesan Youth Chaplain, Chairman, Eastern Diocese Youth Commission (1996 – present)
Chairman, Diocesan Deacon Formation Program (2012 – present)
Chairman, Diocesan Liturgical Commission (2012-present)
Chairman, Admissions Board of the Deacon Program (2000 – 2012)
Secretary, Faculty Board of the Deacon Program (2001 – 2012)
Instructor, Deacon Program (2001 – present)
Diocesan Council (1996 – present)

#### **During Pastorate:**

Attended meetings of all parish organizations, ANS, Chopin Choir, MK, PTA, Taught and work with School of Christian Living children
Led Bible Study, Alpha classes and Wine & Cheese Faith Conversations
Member of Parish Centennial Committee (1998) helped produce a video historical documentary of the parish

Member of a Merger Committee to merger Holy Trinity and Blessed Virgin Mary Parishes in 2000 (1998 – 2000)

Member of Building and Fundraising Committees – oversaw the planning and construction of Blessed Trinity's new church building and parish hall complex (2000 – 2005)

Member Stained Glass Window Committee – oversaw the design and installation of Stained Glass windows for our church (2007 – 2015)

Member, Dedication Committee – planning the New Church Dedication (2005)

Member of a Merger Committee to merger Blessed Trinity and Holy Cross Parish of New Bedford, MA, in 2006 (2005 – 2006)

Director, Blessed Virgin Mary Cemetery Corporation

#### Local Community Service:

Father Kelly Neighborhood Association, Fall River Police Department, Fall River Kitchen Table Conversations (suicide loss support) Bristol Country Suicide Prevention taskforce, Recover Fall River – Opioid Crisis Issues BOLD Collation (Building Lives Drug Free) Polish American War Veterans Association, Alcoholics Anonymous, Narcotics Anonymous (NA), Fall River Falcons Youth Football & Cheer, Boys to Men (NA) Sisters in Spirit (NA), The Love Group (NA), United Interfaith Action



Candidate for the PNU Board of Directors
Gregory Senkevitch
191 Main Street - Jutland
Hampton, NJ 088 27-5426

**Dear Nominating Committe:** 

I am submitting my name and attached resume for consideration for a seat on the Board of the PNU.

Sincerely,

Gregory Senkevitch

Gregory N Senkevitch

#### Education:

BSc. Accounting and Decision Science – Rider University.

CPA – NJ since 1981.

#### Work Experience:

CEO – Beneficial Holdings, Inc. 2012- Present.

CEO – Somerset Property Trust 2012 – Present.

COO - Advance Realty Group.

VP - Prudential Insurance Company of America.

Audit Manager – Ernst & Young (Insurance, bank and real estate clients).

#### Polish National Union of America (PNU):

Lifelong member of the PNU.

Both adult daughters are lifelong members of the PNU.

Polish National Catholic Church (PNCC):

Lifelong member of the PNCC.

Served on Parish Committee in Passaic NJ.

Investment Committee member – St Stanislaus.

☐ Attended 5 Synods.

Very active in national and diocesan youth organizations.

#### **Community Involvement:**

Board member – Rider University College of Business Administration. Chair of Hall of Fame fundraising committee. Former Board member – NJ Boys and Girls Club Statewide Board. Chairman of various fundraising events.

Governor – Urban Land Institute.

Past Chairman - Urban Land Institute NJ Council.



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#### **PNU Contact Information**

1002 Pittston Ave Scranton, PA 18505 (800) 724- 6352 info@pnu.org www.pnu.org "Like" us on Facebook



Candidate for the PNU Board of Directors
Michael Zarek
363 Lindsey St
Attleboro, MA 02703

Dear committee members:

I wish to have my name submitted for the election to The Board of Directors of the PNU.

Thank you for your consideration

Michael J Zarek, Member of The Board of Directors

#### Service on The PNU:

2003 to present member of the Board of Directors
1995 to 2003 member of the former controlling committee now the auditing committee
1995 served as co-chair of the convention committee

#### Church Service

1980 to present member of the diocesan Council of The Eastern Diocesan
1980 to present member of The Northeast Senoriate
1980 to present member of the Parish Committee of Holy cross Parish and Chairman of the Parish Committee for 29
years.

#### **Marital Status**

Married to the Former Maryann Dykas for 53 years We have 2 children and 4 grandchildren – all Spojnia Members

#### Education

Graduated Johnson and Wales Business School Business Administration 1975-1980 Graduated Attleboro High School 1962-1964

Military Service
United States Air Force 1965-1969 Was Honorably Discharged

#### Work History

City of Attleboro 77 Park St Attleboro, MA 02703 Phone # (508) 223-2222

Employed by The City of Attleboro as a Pretreatment Coordinator for the Wastewater Treatment Facility until 2003 and retired after approx. 20 years of service.

ISE Engineering 15 Extension St Attleboro, MA 02703 Phone # (508) 226-8800 Employed from 2003-2019 as an Evidence Recovery Person and a Water Heater Technician for a forensic engineering firm.

#### **Cruise Reminders:**

## The Rules

(1) Delegate must be present at roll calls taken in order to qualify for covered expenses.

(2) The Board of Directors is recommending that a \$ 0 per diem be approved at the convention due

to the coverage of most expenses.



# Candidate for the PNU Board of Directors Michael R. Mietlicki

As a Program Management Executive, I offer a tradition of performance excellence in extensive global program, project, process, vendor and team management areas to drive over \$40M in new business and cost savings while improving productivity and operational effectiveness. I have the proven ability to deliver internal/external client value and corporate profitability through expertise in project planning, process improvements and targeted technology solutions. I have extensive and an effective mix of global experience, customer relationship management (peer and executive), product management and new product introduction.

I am an innovative consensus builder with the right combination of analytical thinking, planning and problem-solving skills that blend to consistently deliver optimum solutions

and resolve even the most challenging issues. I have a demonstrated capacity to communicate on both business and technology issues, bridging the gap between pure businesspeople and technologists. I foster high performance from project teams through collaborative mentoring skills and meticulous attention to detail.

I have frequently served as a catalyst of change, growth and results. I have a career-long history of "getting things done" based on high levels of efficiency, integrity, flexibility, out-of-box thinking and focused leadership.

#### **Management Qualifications**

Business Transformation
Business Process Optimization
Productivity Improvement
Project Management Office [PMO]
Project Development / Lifecycle
New Product Development
Business Needs Assessment
Systems Implementation
Policies / Procedures Development
Staff Development / Mentoring
Global Training
Transition Service Management

#### **Career History**

Retired: 2014 - Present

#### Vice President: GalaxE Solutions – 2011 - 2014

Ascended quickly through the ranks of this \$75M Global IT Consulting Company that provides technology professional services to Fortune 500 organizations in healthcare, retail, pharmaceutical, insurance and legal industries. Joined the firm as a Program Manager and was promoted to Vice President within a year. Provided direction and established processes to achieve the maximum

utilization of the firm's consulting resources. Tracked the risk, measured and tracked the profitability of client projects to achieve the firm's profit targets.

#### Senior Manager: AkzoNobel / Henkel / ICI / National Starch & Chemical: 1996 - 2009

Spent fourteen years at this \$4.8B Global Chemical Company comprised of two major global businesses: ICI Pains (Dulux and Gidden) and National Starch and Chemical Company. Prior to the company's acquisition by AkzoNobel and Henkel, I held various senior management positions within the IT function that was a centralized shared service organization. These included:

• Senior Manager: IT Transition Services for a two-year period reporting directly to the CIO and responsible for providing senior leadership for the transition of IT services and applications to AkzoNobel and Henkel. The transition team was composed of 325 internal indirect reports.

(Continued on p. 17)

## **Important Reminder:**

We are still looking for nominees for the First Annual Irene Jugan Heart & Soul Remembrance Award as part of our Spójnia Sunday observance this year. We are also still looking for submisisons of your favorite Irene Jugan memories to share on the PNU Facebook throughout the month of September.

More details on these programs can be found on p.19

#### Candidate for the PNU Board of Directors Michael R. Mietlicki (Continued From p. 16)

- Senior Manager: IT Information Delivery responsible for stabilizing the performance of and expanding Business Intelligence and Global Regulatory Systems world-wide. During this period, I also lead a global project team sponsored by the CIO to define and implement a standard collaboration strategy for Research and Development teams. The project ultimately resulted in \$5M in cost savings in team travel costs.
  - Manager: IT Innovation. Introduced and implemented the first intranet for National Starch and Chemical. Working closely with the CEO of a National Starch and Chemical business unit, resolved process and operational issues in his company. Joined the company as a project leader and was promoted to Department Manager within 18 months.

Systems Analyst: Crum & Forster Insurance Company: 1986 – 1996 Programmer Analyst: ITT Corporation: 1984 – 1986 Priest: Polish National Catholic Church: 1976 – 1984

#### PNCC / PNU

• PNU Board Appointment: June 2019 – Present. Lifelong Member of the PNU.

Lifelong Member of the PNCC.

• Secretary of the Supreme Council: 2013 – Present.

o Member of Future Direction Subcommittee

St. Stanislaus Cathedral – Scranton, Pa
 The PNCC Parish in Linden, NJ: 2007 – Present.
 o Treasurer: 2015 – Present.

Currently leading parish activities to subdivide and sell parish property.
 Led the effort to attract a nursery school to utilize parish property.
 Merger of parish corporations.

o Managed the successful merger of two parish corporations: St. Joseph PNCC (Irvington, NJ) and Holy Trinity PNCC (Linden, NJ)

#### Member of the Spojnia Credit Union

#### **Professional Awards**

Gartner Total Cost of Ownership IT Benchmark Study – Best in Class.

National Starch & Chemical Excellence Award: Global Innovation Network Implementation.

National Starch & Chemical Excellence Award: ICI Acquisition from Unilever Transition

National Starch & Chemical Excellence Award: Out of the Box Thinking

#### **Education**

Ordination: - Savonarola Theological Seminary, Scranton, PA BS: Education: Marywood University, Scranton, PA AA: Liberal Arts: Keystone College, LaPlume, PA

#### **Convention Reminders**

**Group Photo:** A group photo has been arranged and is to be taken at 8:30 AM on Tuesday 10/01/2019. The photo will be taken in the Amber Theater which is on Deck 3 and in close proximity to the Conference Center. All delegates and guests are invited to be in the photo which is used for historical purposes by the PNU.

**Convention Reports:** All delegates are reminded to bring their convention reports which were mailed prior to the 15th of August. **There will be NO additional copies of the reports available on board the ship.** 

**Expenses Covered:** (1) Flat rate of \$717 toward cost of cabin (2) Cost of transportation via air or travel by ground to the cost of air transportation. Mileage is paid at \$.40 per mile round trip to the driver of the vehicle.

3. Cost of transfer from airport to ship and back.

4. Airline bagge fee for one bag to and from Ft. Lauderdale. Not to exceed the industry standard at the time of travel for luggage which is not overweight.

**Expenses NOT Covered:** (1) Transportation/parking to or from the departure airport. (2) Meal expense enroute to and from the city of origin. (3) Tips above and beyond the tip package. (4) Specialty food and bevarage on board the ship (5) Requested upgrades to cabins. (6) Travel insurance (7) Individual cabin accommodation expense.

#### **AUGUST 2019 CONVENTION CANDIDATE SPECIAL EDITION**



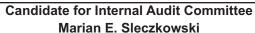
#### Submission for Nomination PNU Internal Audit Committee Henrietta Kleckner

I am submitting my name in nomination to continue my position as a member of the Internal Audit Committee. I have served on the IAC since 2009 and have witnessed many changes that have improved the auditing process.

I am a life-long member of Holy Family PNCC in McKeesport, PA and Spojnia; currently the Branch Secretary of PNU Branch 132 and Treasurer / Financial Secretary of PNU District 5. I have been employed as a secretary / administrative assistant in business, manufacturing and banking professions.

I have enjoyed working with the PNU staff and seeing the organization moving forward. It would be a privilege to continue my service on the Internal Audit Committee. Thank you for your consideration.

#### Henrietta Kleckner



#### Education -

Bryant University, N Smithfield, RI June 1974 – A.S. Business Administration and Accounting.

National Association of Credit Management – Intermediate Credit Management, Advanced/Applied Credit Management, Advanced Case Studies in Credit Management, Business Law.

Community College of Allegheny County, Pittsburgh, PA – Various computer classes.

#### **Experience**

#### Part-time Bookkeeper – Nadoff Construction Group – 3/2016 – current

Accounts Payable, Accounts Receivable, billing, payroll, customer relations and troubleshooting, finances and budgeting for company, prepare tax information and documents for CPA.

#### Office Manager - Milberg & Associates, LLC 2/2000 - 12/2015

Accounts Payable, Accounts Receivable, job quotes, invoicing, payroll, employee benefits, scheduling jobs, customer relations and troubleshooting, computer system maintenance, working directly with owner regarding the finances and budgeting for the company, prep tax information and documents for CPA, overall running and maintaining of the office for remodeling contractor.

#### Credit & Systems Manager – Northern Light & Supply 7/1978 – 2/2000

Control of IBM RS/6000 with 45 CRT's and printers, oversee continual enhancement of computer hardware and software, computer training of all employees, supervising accounting and administrative personnel, payroll, approval of all applications for credit, collection of accounts receivable. These responsibilities encompassed the main facility and, for a period of four (4) years, one branch store. During my years with Northern Light I took the company through three (3) complete computer software and hardware system conversions.

#### Interests/Associations - Present and Past -

PNU, Internal Auditor 11/2015 – Present
PNU District 5, Recording Secretary 1/2016 – Present
PNU Branch 132, Recording Secretary 4/2016 - Present
Holy Family Parish, Auditor 2011 – Present

Society for the Adoration of the Most Blessed Sacrament Holy Family Parish, Recording Secretary 1/2011 – Present National United Women's Societies, Past Treasurer, Past 1st Vice President

Skating Club of Mt Lebanon Board of Governors, USFSA, Past Treasurer

NACM - Credit & Financial Development Division, Past Vice President

NACM - Business Credit Reporting Committee

NACM - Electrical Suppliers Credit Group

Innovative Distributions Systems Users Group, Past Executive Chairperson

Convention Reminders: Holy Mass will be celebrated by Prime Bishop Mikovsky and the attending Bishops on Sunday, September 29, 2019 at 3:00 PM in the Conference Center. Prime Bishop Mikovsky has granted special dispensation regarding fasting prior to mass due to travel schedules. Holy Mass will also be celebrated on Sunday, October 5, 2019 at a time TBD (tentatively 11:00 AM in the Conference Center)

# Candidate for Internal Audit Committee Phillip M Kaczorowski

Committee Members,

I have been a member of the Polish National Union of America all my life, Branch 34 Secretary since 1994 and a member of the Internal Audit Committee for the last 12 years. Of those 12 years I have been the IAC'S Chairman for 11 years.

The members of the IAC and I have worked with Irene Jugan and John Andrzejewski and the members of the PNU staff to improve the auditing process. I would like to continue the work we started.

I am therefore asking the Nominating Committee to consider my reappointment to the IAC. Thank you for your consideration.

Very truly yours,

Phillip M. Kaczorowski, Chairman

## Jugan, Irene L. (Talpas), June 4, 1938 - May 30, 2019

"...Be firm, steadfast, always fully devoted to the work of the Lord, knowing that in the Lord your labor is not in vain." 1 Corinthians 1:58

## In Remembrance of Irene Jugan

This year, in conjunction with the traditional Spójnia Sunday observance on September 22, the PNU has also organized a month-long "Heart & Soul" Remembrance in loving memory of PNU CEO, Irene Jugan. We are also seeking

your favorite Irene Jugan moments and welcome your submissions in the form of photos or stories. Please email your Irene Jugan moments to insurance02@pnu.org before September 4, 2019.



Nomination criteria and information:

Individual submitting a nomination must be a PNU and PNCC member.

Individual being nominated must be a PNU and PNCC member.

Individual being nominated must demonstrate the attributes of CEO Irene Jugan, most notably her love and dedication to both the Polish National Union and the Polish National Catholic Church, as well as her strength of character, resolution, kind and caring ways, and of course... her feisty spirit.

Nominations must include the following information:

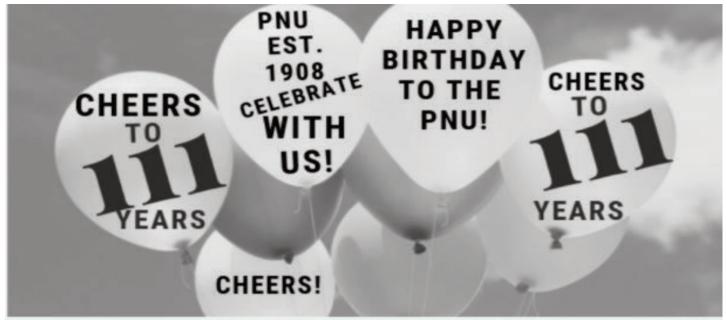
Name, address, and contact information (phone and email) for both the Nominee and the individual submitting the nomination

Name of parish the Nominee is a member of

List of PNU and PNCC organizations and activities the Nominee is/has served in and approximately the length of time, if known.

A short 1-2 paragraphs explaining how the nominee demonstrates the attributes of Irene Jugan. Nominations should be emailed to PNU Home Office, Attn: CFO John Andrzejewski, executive02@pnu.org, received no later than September 15th, 2019.

Recipient of the award will be selected by the PNU Board and announced during the PNU Convention, the week of September 29th, 2019.



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